

Anti-Bullying Policy

Our commitment to the prevention of incidents of bullying in and outside the school.

MHS takes a very serious view of bullying in any form whether direct or indirect. The issue will be addressed immediately if reported or observed and it will be ensured that it did not recur.

It is the duty of all staff members to be aware of any instances of bullying. Concerned student office bearers are sensitised to tackle bullying issues with the help of faculty members.

It is the duty of all students to report instances of bullying to the relevant committee.

Responsibilities

- The School will provide guidelines to the Staff for dealing with incidents of bullying.
- The school staff is responsible for ensuring that all incidents of bullying are dealt with promptly following the guidelines provided.

We will ensure that children know that the school expects them to report incidents of bullying. They should not be afraid of reporting an instance to a peer or a senior student. They can report cases to any member of the staff and each case will be attended to promptly and effectively.

Creating awareness about the problem of bullying and measures to combat bullying among other students.

Combating the problem of bullying:

- Raising awareness of the problem and discussing with children an agreed list of unacceptable behaviour.
- Promoting pro-social behaviour.
- Developing preventative strategies and the promotion of strategies to protect and support the victims.
- Dealing effectively with incidents.

- Regularly reviewing the Anti-Bullying Policy.
- Providing information and training for all members of staff to prevent bullying, manage incidents and create and maintain a culture of mutual respect free from bullying behaviour.

Dealing with Bullying

- The bully must be left in no doubt that bullying is unacceptable and that her conduct will be systematically monitored.
- Bullies should feel social pressure from their peers rather than being subjected to harsh punishment from adults.

The facts of each case will be validated before any step is taken.

Supporting the Victim

The victim is often a child who lacks confidence. Certainly, the child's confidence will be damaged by the bullying.

The victim will be helped to make friends by pairing with another child in the group who can draw the victim into activities. The staff will help other children to value the victim so the victim's confidence will develop.

Rules for Staff

- Members of staff must always discuss incidents with the Principal and not approach parents themselves.
- Staff must inform the Principal of the situation before any entries are made in the log book.
- All incidents of bullying and the actions taken are recorded in the log book in the Principal's office.